



April 13, 2011

Mr. Roger McGillis
Lakeville Motor Express
500 W. County Road D
New Brighton, Minnesota 55112

Dear Roger,

It is with great pleasure that we recognize Lakeville Motor Express for their significant contributions as a Less-than-Truckload (LTL) carrier for Rheem Water Heating Division.

The high level of service provided by your company is a reflection of your ability to exceed our customer's expectations, and our success would not be possible without the dedication, support, and joint efforts necessary throughout all levels of your organization. Maintaining our position as a leading provider of water heating solutions, will be possible only with your continued support.

We congratulate Lakeville Motor Express and its employees for their continued support and high level of service given to Rheem, and most importantly, to our customers. We look forward to continually improving and strengthening our relationship in the coming year.

Sincerely,

A handwritten signature in blue ink, appearing to read "Peter Reynolds", with a long, sweeping underline.

Peter Reynolds
Vice President, General Manager
Rheem Water Heating Division